

*The Texas House & Senate plan for*  
**SCHOOL FINANCE**  
**A HISTORIC \$8.5 BILLION BOOST FOR PUBLIC SCHOOLS**

**\$1.3  
BILLION**  
NEW  
ALLOTMENT FOR  
BASIC COSTS  
(ABC)

**\$4.2  
BILLION**  
RECORD  
TEACHER +  
STAFF  
PAY RAISES

**HB 2:**  
THE LARGEST NEW  
PUBLIC EDUCATION  
INVESTMENT IN  
TEXAS HISTORY

**>\$2.2  
BILLION**  
SPECIAL ED,  
FULL-DAY PRE-K,  
EARLY LEARNING,  
SCHOOL SAFETY  
& CTE

**>\$800  
MILLION**  
FOR GROWING  
& RURAL  
DISTRICTS

#### LANDMARK REFORMS

- \$8.5 billion in new public education funding--the largest single increase in state history
- \$1.3 billion for the new ABC allotment to relieve budget pressures like skyrocketing insurance premiums, TRS costs tied to teacher raises, and utilities
- Represents a \$1,600 per-pupil increase over the biennium
- Ties the BA to the growth of property values, yielding automatic increases in public education funding moving forward
- \$300 million in additional funds for small & mid-size schools
- \$430 million for school safety
- 50% funding increase for schools that extend instruction through the Additional Days School Year program
- \$200 million to expand charter school facilities, closing longstanding gaps & keeping more dollars in the classroom

#### SPECIAL EDUCATION

- \$850 million to overhaul special education
- Funds \$1,000 reimbursements for student evaluations for the first time

#### FOUNDATIONS TO FUTURES INITIATIVES

- Fully funds full-day pre-K
- \$677 million for early learning programs & \$153 million for Career & Technical Education (CTE)
- Covers free, high-quality literacy screenings & interventions to accelerate literacy by the 3<sup>rd</sup> grade
- Creates new math training programs for K-8 teachers to improve student numeracy
- Expands CTE programs that give students real-world skills, dual learning opportunities & high-wage job pathways after graduation, especially in rural areas

#### TEACHER PAY

- Includes \$4.2 billion for the largest teacher pay increase in state history, ensuring every eligible teacher sees a raise while providing targeted support to retain teachers in areas where they are needed most. \$500 million will be dedicated for non-administrative staff pay raises.
- Provides permanent pay raises for teachers with 3+ years' experience, incentivizing those who stick with the profession by more than doubling that pay raise in year 5.
- Offers up to \$8,000 for teachers with 5+ years' experience in rural schools, addressing staffing challenges in high-need districts.
- Reforms the Teacher Incentive Allotment to expand eligibility so more teachers—including promising new educators—qualify for performance-based pay increases, while also raising the ceiling so top-performing teachers are more substantially rewarded.
- Provides free pre-K for the children of Texas teachers.

#### TEACHER PREP

- Invests \$135 million for teacher preparation & certification programs to ensure students are learning from qualified & prepared professionals and phases out uncertified teachers by 2030.
- Pays student teachers for in-classroom training & funds "grow your own" programs to recruit more teachers from local communities
- Waives certification exam fees for bilingual & special ed teachers
- Provides a \$3,000 mentorship stipend for participating experienced teachers who mentor a new teacher on-the-job.
- Provides funding to offset the burdens of rehiring retired teachers to fill high-needs positions.

**A NEW \$8.5 BILLION INVESTMENT IN CLASSROOMS. RECORD  
TEACHER PAY RAISES. A \$1,600 BIENNIAL INCREASE IN PER-  
PUPIL FUNDING. FULLY FUNDED FULL-DAY PRE-K.**

*That's the Legislature's school finance plan.*

**HB  
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